

ADENUGA O. ATEWOLOGUN, PhD

President, Riverland Community College
507 433-0607 (O) 507 438-8155 (Mobile)

1900 8th Avenue NW Austin, MN 55912
adenuga.atewologun@riverland.edu

EDUCATION

- University of Illinois, Urbana-Champaign, **Ph.D. 1990** (Agricultural Engineering)
- University of Illinois, Urbana-Champaign, **M.S. 1985** (Agricultural Engineering)
- University of Ife, Ile-Ife. Nigeria. **B.Sc. First Class (Highest) Honors, 1980**
(Agricultural Engineering Major, Civil Engineering Minor)

APPOINTMENTS AND ACADEMIC ADMINISTRATIVE EXPERIENCE

Riverland Community College, Minnesota

July 2013 - Present

Chief Executive Officer of a comprehensive community college with campuses at Albert Lea, Austin, and Owatonna. Riverland is a member of the Minnesota State Colleges and Universities (Minnesota State) system. Major responsibilities include hiring and supervising leadership team, providing innovative educational leadership, allocating campus resources, and implementing the Minnesota State Board's strategic plan. Reporting to the system chancellor, the president is responsible for leading the college and faculty, staff and students in developing and implementing the college mission, consistent with the Board mission and goals. The president also leads in generating and sustaining the college vision as an integral part of the Minnesota State system. The president is the primary spokesperson for college interests in consultation with students, faculty, staff and members of the community. As members of the Chancellor's Leadership Council, presidents advise the chancellor, the staff of the system office, and the Board of Trustees on matters of system policy as appropriate.

Major Accomplishments

- Led the strategic planning process and development of a new five-year strategic plan
- Directed the publication of *Strategic Vision—A Blueprint for Excellence*
- Reversed a six-year declining enrollment trend by creating and implementing a disciplined strategic enrollment management plan
- Appointed by Governor Dayton as Non-Attorney Member of the Third District Commission on Judicial Selection
- Appointed Board Member of The Hormel Foundation
- Elected Board Member of Southeast Minnesota Workforce Investment Board
- Elected Board Member, Albert Lea, Austin and Owatonna Chambers
- Secured \$1.77 million funding for Higher Education Asset Preservation and Repair
- Created a grants office that receives external funding totaling \$1.25 million annually
- Built campus identity for the Albert Lea Campus by creating the Trade and Industrial Education Center 2016 - 2017 biennium capital bonding project request totaling \$9.78 million
- Established Austin Campus Identity by creating the Center for Agriculture and Food Science Technology 2018 - 2019 biennium capital bonding project request totaling \$5.8 million and the Student Services Center 2018 - 2019 biennium capital bonding project request totaling \$5.1 million

- Inspired and initiated a long term financial plan that has contributed more than \$500,000 annually to Riverland's fund balance without net reduction in personnel since FY2016
- Improved student success goals
- Renewed focus on institutional advancement, foundation, alumni and fundraising activities that generated a return on investment (ROI) ratio of 6:1
- Received Minnesota State 2017 Distinguished Diversity Leadership Award

Prairie State College, Chicago Heights IL

Vice President, Academic Affairs and Dean of Faculty

July 2009-June 2013

Chief Academic Officer of a Community College in the south suburbs of Chicago. Reporting to the President, I provided leadership in curriculum design and assessment, faculty tenure process, establishing policies for award of academic degrees and certificates, forming external educational partnerships, setting academic calendars, developing and overseeing budget for the academic unit of the college. I served as the college's accreditation officer, ethics officer and a member of the President's cabinet. Major responsibility included strategic plan development and implementation; grant development, setting of agenda and table participant at the monthly meetings of the Board of Trustees. Reporting to me directly were three academic deans; associate dean, library and instructional services; associate dean, faculty affairs; coordinator of curriculum, assessment and articulation; director of testing services; coordinator of intentional academic advising; and an executive assistant.

Major Accomplishments

- Learning Management System study and initiation of migration
- \$3.6 million grant award for STEM initiatives
- Creation of an Early College Institute for High School seniors
- Founded the Academy for Student Excellence in Math and Science (ASEMaS)
- Academic Affairs restructuring
- Centralized curriculum assessment and articulation
- Created structure for adjunct faculty support, development and supervision
- Expanded online course offering
- Enrollment development and management
- Increased sustainability efforts across college
- Instituted biannual showcase of students' projects and undergraduate research
- Led major recruitment and retention initiatives through the department of communication and marketing
- Created a writing center
- Board member, Prairie State College Foundation
- Chair, Council of Chief Academic Officers for South Metropolitan Higher Education Consortium (SMHEC)
- Chief negotiator, Full time and Adjunct Faculty Unions Contracts
- Served as the college Designated Senior Administrator (DSA) to receive and investigate confidential reporting of unethical or illegal activity

Bellevue College, Bellevue WA

Fellow, American Council on Education (ACE)

August 2008-June 2009

National leadership program to broaden understanding of higher education through a yearlong experience in a learning community of informed and motivated leaders. Fellows are members of a national network who serve as resources throughout their career. During the yearlong experience, I observed college and university presidents and other senior

administrators, learned from their leadership styles and participated with knowledgeable mentors in structured experiences. Three one-week seminars, learning contract and project focus are other features of the program. My focus areas were enhancing college readiness for science, technology, engineering, and mathematics (STEM) careers through K-12 and Community College partnerships and understanding effective president/board Interaction. My primary mentor was President Jean Floten, Bellevue College, WA.

College of DuPage
Dean, Natural and Applied Sciences Division
College of DuPage, Glen Ellyn IL

July 2001-August 2008

Managed and directed a large academic division with 18 departments, 70 full-time faculty, 250 part-time faculty, 14 staff, 3 Associate Deans, and an annual budget of \$11 million, with responsibilities for divisional strategic planning, policy, budget, personnel, facility development and operations. Academic programs include life and physical sciences, engineering and engineering technologies, mathematics, physical education, and welding. Oversaw program related facilities include science laboratories, computer labs, manufacturing lab, physical education building with 17 intercollegiate sports including an Olympic size swimming pool, baseball, soccer and football fields, tennis and racket ball courts. Outdoor teaching and research facilities include an 18-acre prairie preserve and natural areas, a community garden and a vermicomposter. Conducted outreach efforts to regional employers and educational organizations to address workforce shortages and development, curriculum development and articulation of programs, preparedness of students for college level academics, and external funding proposals. Generated 45,000 seats and 10,000 FTEs in 2007. Made final recommendations to the Chief Academic Officer regarding full-time faculty hiring, tenure, facility redesign, and risk management issues.

Major Accomplishments:

- Named *Outstanding Administrator for 2007 – 2008*
- Initiated a college-wide automated prerequisite checking system. The two-year project became fully operational in August 2007. Short term benefits have included appropriate placement of students, improved student retention, minimum inconsistency in adherence to published course prerequisites among full time and part-time faculty, saving of instructional time previously expended by individual instructors to check prerequisite manually, and a refined registration process.
- Co-chaired an institutional accreditation project from 2002-2005. The institution changed from traditional accreditation to an alternate continuous improvement model, Academic Quality Improvement Program (AQIP). Provided leadership for one of three projects that formed the basis of the first systems portfolio report. The project titled *Improving Students' Skills in Developmental Reading, Writing, and Mathematics* continues to feature prominently in the college's institutional priorities.
- Instituted a "Science and Its Applications" mini lecture series featuring topics of interest to the community monthly. The series ran continuously for 4 years.
- Received two national first place awards for athletics program, National Junior College Athletic Association (NJCCA) 2005 and 2006.
- Improved faculty participation and enthusiasm during commencement ceremony by effecting a change in filing order and seating arrangement.
- Demonstrated leadership in grant activities: Led efforts that obtained over \$3,000,000 from external funding sources including NSF, Joyce Foundation, AT&T, ICCB (Illinois Community College Board), DOL (Department of Labor) and US

Department of Education. An award of \$125,000 from ICCB in July 2007 was to bridge students into manufacturing careers. Served as Principal Investigator (PI) for an October 2007 \$900,000 3-year NSF ATE proposal and named PI for *SMART DuPage: One Child at a Time*, an \$11.7 million unfunded proposal submitted to NSF in 2003.

- Participated in new building projects: Served on the Core Leadership Teams of two new building projects—187,000 square-foot Health and Sciences Center (HSC) building and the 167,000 square-foot Technical Education Center (TEC). Major functions included interview and selection of architects, charrette design, and review of schematic design, program verification and value engineering decisions.
- Instituted a “science royalties” revenue account and accumulated funds exceeding \$60,000.
- Started Natural and Applied Sciences Division Alumni (NASDA) project for continuous evaluation of programs and fundraising.
- Served as Lead administrator on the first College of DuPage contractual negotiations between the board of trustees and adjunct faculty union.
- Initiated and started a new AAS degree in Electrician Apprenticeship for International Brotherhood of Electrical Workers (IBEW) local 701.

Interim Dean, Health, Social and Behavioral Sciences July 2002-June 2003
College of DuPage, Glen Ellyn IL

Reported to the Vice President for Academic Affairs. Developed and implemented strategic plan and policies to provide academic leadership for 55 full-time faculty, 170 part-time faculty, 20 staff, and 2 Associate Deans. Had oversight of 22 health career programs, and 11 departments in social and behavioral sciences. Directed national and regional accreditation processes for nursing, dental hygiene, diagnostic medical imaging, fire science, health information technology, long-term care administration, pharmacy technician, physical therapy, respiratory care, and surgical technology. Other responsibilities included making final recommendations to Chief Academic Officer regarding full time faculty hiring, tenure, facility redesign, and risk management issues. Developed and managed an annual budget of \$10 million.

Major Accomplishments:

- Increased locations of clinical sites for health sciences programs by 15%.
- Aligned student/faculty ratio for nursing with best national benchmark practice.
- Oversaw the construction of a new Dental Hygiene technology center.
- Recommended increased administrative support for social and behavioral sciences.

Associate Dean, Natural Sciences July 1998-June 2001
College of DuPage, Glen Ellyn IL

Reported to the Dean of Natural Sciences Division. Supervised 30 full-time faculty, 70 part-time faculty, and 4 laboratory technicians. Directed curriculum development and program review in anatomy and physiology, biology, chemistry, physics, and earth, space and atmospheric sciences. Hired and assigned 7 part-time faculty. Chaired full-time faculty hiring committees in the sciences. Oversaw the evaluation and tenure recommendation process for direct report full-time faculty. Managed course scheduling, a \$4,000,000 annual budget, and determined course and lab fees.

Major Accomplishments

- Converted the "open lab" in physics to a system that requires each instructor to

- conduct lab for her/his class. Improved student success and program completion.
- Developed a student-friendly formula for computing lab and material fees.
- Increased enrollment in the biological sciences by 13% through efficient scheduling, new offerings and dual enrollment.
- Doubled on-line offerings of science courses.
- Developed streamlined processes for faculty evaluation, faculty assignment, and course scheduling.

Assistant to Interim Dean, Natural Sciences **July 1997-June 1998**
College of DuPage, Glen Ellyn IL

Managed hiring and evaluating part-time faculty, course scheduling and staffing.

Professor of Engineering and Physics **September 1990-June 1998**
College of DuPage, Glen Ellyn IL

Developed curriculum and taught engineering statics, engineering dynamics, thermodynamics, and mechanics of materials, engineering graphics, general physics, and non-major physics. Designed and conducted laboratories. Advised pre-engineering, pre-pharmacy, and pre-medicine students. Served on various college committees.

Major Accomplishments

- Achieved tenure April 1993.
- Taught in different delivery modes—teleconferencing, independent learning format, and traditional classroom.
- Developed two new courses—engineering thermodynamics, and introduction to engineering technology and labs.
- Wrote a lab manual for CADD.
- Received numerous teaching awards.

Parkland College, Champaign IL
Adjunct Instructor **June 1989-July 1990**

Taught engineering survey, structural design and inspection, and construction materials.

University of Illinois at Urbana Champaign, IL
Research/Teaching Assistant **January 1984-May 1989**

Taught air quality control, waste management, truss loads and sensor design. Light frame buildings, HVAC; engineering survey of agricultural lands.

Andu Engineering Company, Nigeria
Engineer **July 1980-December 1982**

Provided engineering work for large-scale dam and irrigation construction projects, rural water supply and concrete reservoirs.

SELECTED PUBLICATIONS and PRESENTATIONS

- Atewologun, A.O. *Static Stress Distribution in Tall Cylindrical Bins Filled with Pseudosolid Grains*. **Ph.D. Thesis**. Library, University of Illinois, Urbana-Champaign. 1990
- Atewologun, A.O. and G.L. Riskowski. *Experimental Determination of Janssen's Stress Ratio by Four Methods for Soybeans under Static Conditions*. **Transactions of the ASAE** Vol.34 (5). September-October 1991
- Atewologun, A.O., G.L. Riskowski and N.L. Buck. *An In-Mass Transducer for Measuring*

the Static Pressure Ratio (K) in Grain Storage Bins. Transactions of the ASAE Vol.35 (5) September-October 1992

- Atewologun, A.O. *Grain Loads on the Walls of Concrete Dome Structures. MS Thesis.* Department of Agricultural Engineering, University of Illinois Urbana-Champaign. 1985
- Atewologun, A.O. *Physics 153 Problems and Solutions.* College of DuPage. CAPCO. 1997
- *Computer Aided Drafting and Design Workbook*—College of DuPage. 2000
- *Cash in on the Four Highs of Advanced Manufacturing.* Career Focus. Volume 2. Number 2. Winter 2007
- *Leadership Dilemma: Leveraging Culture to Foster Innovation in a Community College Environment.* Presentation at Illinois Council of Community College Administrators, November 2012
- *Pathway to Post Secondary Degree Completion: An Early College Program Model for High School Seniors in a Multi-Diverse Community College District.* Presentation at Illinois Council of Community College Administrators, November 2012
- *Agbioscience: New Technologies to Solve World WEFE problems.* TEDx Horace Park, 2015
- Adenuga Atewologun, Suzette Overby and Gary Schindler. *Beyond the Horizon through a Robust Strategic Plan in 190 Days.* Higher Learning Commission. April 2016

MAJOR GRANT ACTIVITIES

- Academy for Student Excellence in Math and Science: Bioscience Initiative. PBI Grant Award 2011. **\$1.25 million**
- SyStemic Change at Prairie State College: Ensuring African American Student Success in Math and Science. PBI Competitive Grant Award 2011. **\$2.01 million**
- Lead Contact for Joyce Foundation/ICCB Shifting Gears. Right Start: A pilot Bridge Project to Prepare Students for Postsecondary Education Leading to Careers in Manufacturing. **\$125,000**

PROFESSIONAL LICENSES AND AWARDS

- Fundamentals of Engineering Certification. State of Illinois by Exam 1990
- Certified Superabrasive Technology Instructor. GE Superabrasives Education Programs
- Who's Who Among America's Teachers and Educators. 11th Edition 2006 - 2007
- College of DuPage Outstanding Administrator Award 2007-2008
- Post-Secondary Tech Prep Advocate of the Year 2008. DuPage Area Education to Careers/Technical Preparation

PROFESSIONAL MEMBERSHIPS and TRAINING

- American Society of Agricultural and Biological Engineers
- American Society for Engineering Educators
- American Council on Education
- Higher Learning Commission Peer Corps Training for Reviewers (2017)
- Higher Learning Commission AQIP Strategy Forum (2015)
- Blandin Community Leadership Program, Albert Lea (2013)