Re-employment of Early Retirees
Riverland Policy #4.6

PURPOSE:
To provide information on and implement Board Policy 4.6, Re-Employment of Early Retirees.

APPLICABILITY:
The Board of Trustees of the colleges and universities of Minnesota State recognizes that there may be situations where the re-employment of a retiree who received early separation incentives is deemed necessary in order to provide program continuity or expertise not otherwise readily available.

The College adopts Minnesota State Board Policy 4.6, Re-Employment of Early Retirees.

SCOPE: Retired employees of the colleges and universities of Minnesota State who received early separation incentives.

DEFINITIONS: n/a

DOES THIS POLICY HAVE A PROCEDURE? Yes
A retiree can be re-employed for a limited period with the campus president’s personal approval.

LIST RELATED POLICIES, PROCEDURES OR FORMS:
Minnesota State Human Resources Guidelines and Interpretation RET0003
Minnesota State System Procedure 4.6, Re-Employment of Early Retirees

Date Issued: 4/11/2013
Responsible Division / Author: Human Resources / Chief Human Resource Officer
Date Revised: 1/2020