



Re-employment of Early Retirees Riverland Policy #4.6

PURPOSE:

To provide information on and implement Board Policy 4.6, Re-Employment of Early Retirees.

APPLICABILITY:

The Board of Trustees of the colleges and universities of Minnesota State recognizes that there may be situations where the re-employment of a retiree who received early separation incentives is deemed necessary in order to provide program continuity or expertise not otherwise readily available.

The College adopts Minnesota State Board Policy 4.6, Re-Employment of Early Retirees.

SCOPE: Retired employees of the colleges and universities of Minnesota State who received early separation incentives.

DEFINITIONS: n/a

DOES THIS POLICY HAVE A PROCEDURE? Yes

A retiree can be re-employed for a limited period with the campus president's personal approval.

LIST RELATED POLICIES, PROCEDURES OR FORMS:

[Minnesota State Human Resources Guidelines and Interpretation RET0003](#)

[Minnesota State System Procedure 4.6, Re-Employment of Early Retirees](#)

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Responsible Division / Author: Human Resources / Chief Human Resource Officer

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