



Code of Conduct & Ethics

Riverland Policy # 1C

PURPOSE:

This policy establishes the code of conduct expected of all employees including administrators, faculty, staff, and student employees, whether full or part-time, temporary or unlimited.

APPLICABILITY:

In striving to fulfill our College's vision and carry out our mission, all Riverland Community College employees must meet public expectations for excellence by providing high quality education and related services, demonstrating sound stewardship of resources, acting with integrity, and displaying fair treatment and respect for all, ensuring that employment and education opportunities are inclusive and serve all the state's diverse communities.

Those acting on behalf of the colleges and universities of Minnesota State have a general duty to conduct themselves with honesty and trustworthiness, with efficiency and effectiveness, and to demonstrate accountability and compliance with state and federal laws, and Minnesota State Board policies and system procedures.

SCOPE: All employees.

DOES THIS POLICY HAVE A PROCEDURE? Yes

Riverland Community College adopts the Minnesota State Colleges and Universities' System Procedure [Chapter 1C - Code of Conduct & Ethics as its Code of Conduct & Ethics policy and procedure.](#)

LIST RELATED POLICIES, PROCEDURES OR FORMS:

[Board Policy 1B.1 - Nondiscrimination in Employment and Education Opportunity](#)

[System Procedure 1B.1.1 - Report/Complaint of Discrimination/Harassment Investigation and Resolution](#)
[Sexual Violence Policy](#)

[System Procedure 1B.3.1 Sexual Violence Procedure:](#)

Board Policy 1C.2 - [Fraudulent or Other Dishonest Acts](#)

Board Policy 3.26 - [Intellectual Property](#)

Board Policy 4.10 - [Nepotism](#)

Board Policy 5.21 - [Possession or Carry of Firearms](#)

Board Policy 5.22 - [Acceptable Use of Computers and Information Technology Resources](#)

Board Policy 5.23 - [Security and Privacy of Information Resources](#)

Date Issued: 2013

Responsible Division / Author: Human Resources / Chief Human Resource Officer

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