



## **Affirmative Action in Employment Riverland Policy #:1B.2**

### **PURPOSE:**

Riverland Community College (Riverland) is committed to and supports aggressive affirmative action steps and programs intended to remedy the historical underrepresentation of persons of color, women, veterans, and persons with disabilities in the workforce.

### **APPLICABILITY:**

Riverland has adopted its policy from Minnesota Board Policy 1B.2

### **DEFINITIONS:**

N/A

### **DOES THIS POLICY HAVE A PROCEDURE?**

N/A

### **LIST RELATED POLICIES, PROCEDURES OR FORMS:**

[Minnesota State Board Policy 1B.2 Affirmative Action in Employment](#)

---

**Date of Implementation:** December 2012

**Date of Adoption:** September 2019

**Responsible Division / Author:** Human Resources/Chief Human Resources Officer

**Date & Subject of Revisions:** August 2019 update link