



MASTER COURSE OUTLINE

A. CRJU 1210 Criminal Justice Career Development

B. COURSE DESCRIPTION:

A career in Criminal Justice involves an extensive hiring process. Requirements are mandated by law under *Minnesota Rules*, Chapter 6700.0300. This includes the application, testing, multiple interviews, extensive background investigations, physical agility testing, medical exam, and a psychological exam. This course addresses the entire process and instructs students on ways to best prepare to be considered for employment. This instruction is ongoing and progressive throughout the entire year.
(2 Cr – 2 lect, 0 lab)

C. **Core Theme: Critical Thinking

D. RIVERLAND INSTITUTIONAL LEARNING OUTCOMES:

This course addresses the following Riverland Institutional Learning Outcome(s):

- ILO 1: critical thinking (*Core Theme Goal 2*)
- ILO 2: awareness of the larger global community (*Core Theme Goal 7 or 8*)
- ILO 3: ethical, engaged citizenship (*Core Theme Goal 9 or Goal 10*)
- ILO 4: communication and collaboration (*Discipline Goal 1 and by any learning outcome(s) involving communication or collaboration*)

E. MAJOR CONTENT AREAS:

- Resume building
- Criminal Justice Agency Background Investigations Packet
- POST Mandates for hiring process
- Criminal Justice applications
- Interview techniques
- Mock interviews
- Progress reports towards employment application process
- Community involvement

F. GOAL TYPE, OBJECTIVES AND OUTCOMES:

<u>GOAL TYPE</u>	<u>OBJECTIVES</u> Students will be able to	<u>OUTCOMES</u> The student will successfully
<u>**Critical Thinking</u>	gather factual information and apply it to a given problem in a manner that is relevant, clear, comprehensive, and conscious of possible bias in the information selected.	1. interpret and apply knowledge of the criminal justice system as pertaining to the hiring process.
<u>CS</u>	understand the necessity of preparing at the college level the demands and expectations of the criminal justice hiring process.	1. students will maintain ongoing and updated documentation of career development progress reports.
<u>CS</u>	understand the necessity of community involvement in the criminal justice field.	1. volunteering in a variety of community events to create a bond and ownership with the student and the community.
<u>CS</u>	understand the importance of greater involvement during the college experience.	1. assist and participate in college wide events and activities.
<u>CS</u>	understand the demands, trends, expectations and techniques of presenting a credible interview.	1. participate in field research from criminal justice agencies to learn expectations of the interview process. 2. participate in mock interviews to improve skills.
<u>CS</u>	understand the background investigation process at the program and employment level.	1. complete necessary documentation on a continual basis throughout this class.

G. SPECIAL INFORMATION:

This course may require use of the Internet, the submission of electronically prepared documents and the use of a course management software program. Students who have a disability and need accommodations should contact Accessibility Services at the beginning of the semester. This information will be made available in alternative format, such as Braille, large print, or current media, upon request. All students are required to have a background and driving record check.

Criminal background checks (at the student's expense) are a requirement for enrollment in this class and must be conducted at the beginning of the semester. *Minnesota Rules*, Chapter 6700.0300, subp.5(D), requires all students be advised in writing of minimum selections standards that must be met to become a licensed peace officer in Minnesota. Students are advised of these standards in order to make informed decisions about participation in the professional peace officer education program. *Minnesota Rules* 6700.0700 defines the Minimum Selections Standards for Peace Office Licensure. Please consult the Program Coordinator or the rules cited above for further information. This course is designed for Criminal Justice declared major students only. This course is an ongoing course.

H. COURSE CODING INFORMATION:

Course Code U/Class Maximum 100; Letter Grade

Revision date: 02/16/21; 10/01/22; 02/01/23

AASC Approval date: 03/23/21; 11/15/22; 03/28/23

*Riverland Community College Disciplines	MnTC Goal Number
Communication (CM)	1
Natural Sciences (NS)	3
Mathematics/Logical Reasoning (MA)	4
History and the Social & Behavioral Sciences (SS)	5
Humanities and Fine Arts (HU)	6

**Riverland Community College Core Themes	MnTC Goal Number
Critical Thinking (CT)	2
Human Diversity (HD)	7
Global Perspective (GP)	8
Ethical and Civic Responsibility (EC)	9
People and the Environment (PE)	10