



MASTER COURSE OUTLINE

A. SMGT 1220 Work Teams

B. COURSE DESCRIPTION:

This course focuses on building and maintaining synergism in the relationships among project teams and/or self-managing work teams. Participants are introduced to concepts that turn groups into highly productive teams and heighten performance. A secondary emphasis is on the emerging importance and use of self-managing work teams in organizations. The focus of the course is to identify the organizational needs for self-managing teams and the change needed to implement them.

(1 Cr – 1 lect, 0 lab)

C. **Core Theme: Critical Thinking

D. MAJOR CONTENT AREAS:

- Building and maintaining synergism among teams
- Creating productive work teams
- Organizational needs for teams

E. GOAL TYPES, OBJECTIVES, AND OUTCOMES:

<u>GOAL</u>	<u>OBJECTIVES</u>	<u>OUTCOMES</u>
	Students will be able to	The student will successfully
** <u>Critical Thinking</u>	recognize and articulate the value assumptions which underlie and affect decisions, interpretations, analysis and evaluations made by ourselves and others.	1. draft common objective(s) for a team.
<u>CS</u>	describe a self-directed work team.	1. form self-directed work teams to achieve course goal(s).
<u>CS</u>	analyze a manager's role with regards to teams.	1. explain how managers influence the success of work teams.
<u>CS</u>	recognize team growth stages.	1. demonstrate the evolutionary stages of an effective work team.
<u>CS</u>	understand how to evaluate a work team.	1. evaluate a team's empowerment and effectiveness.
<u>CS</u>	understand management and mentoring needs of a team.	1. explain the management and mentoring needs of a work team.

F. SPECIAL INFORMATION:

This course may require use of the Internet, the submission of electronically prepared documents and the use of a course management software program. Students who have a disability and need accommodations should contact the instructor or the Student Success Center at the beginning of the semester. This information will be made available in alternative format, such as Braille, large print, or current media, upon request.

G. COURSE CODING INFORMATION:

Course Code A/Class Maximum 48; Letter Grade

Revision date: 04/20/11; 9/1/16

AASC Approval date: 9/20/16

*Riverland Community College Disciplines	MnTC Goal Number
Communication (CM)	1
Natural Sciences (NS)	3
Mathematics/Logical Reasoning (MA)	4
History and the Social & Behavioral Sciences (SS)	5
Humanities and Fine Arts (HU)	6

**Riverland Community College Core Themes	MnTC Goal Number
Critical Thinking (CT)	2
Human Diversity (HD)	7
Global Perspective (GP)	8
Ethical and Civic Responsibility (EC)	9
People and the Environment (PE)	10

*These five MnTC Goals have been identified as Riverland Community College Disciplines.

** These five MnTC Goals have been identified as Riverland Community College Core Themes.

NOTE: The Minnesota Transfer Curriculum “10 Goal Areas of Emphasis” are reflected in the five required discipline areas and five core themes noted in the Riverland Community College program of study guide and/or college catalog.