



## **Safety and Health Policy**

### **Riverland Policy #5.24**

#### **PURPOSE:**

Riverland is committed to providing the highest quality of college safety and health standards for all.

#### **APPLICABILITY:**

Administrative and management members are responsible for supporting the implementation, maintenance, measurement, and the continual improvement of environmental, health, safety, and security management for the college. This administrative commitment includes ensuring all college departments and programs maintain a safe and healthy environment as well as actively fostering an organizational climate that encourages safe and environmentally responsible behavior.

Employees and students are responsible for safety compliance in their daily activities. In accordance with Riverland's safety goals, employees and students must complete required safety training, follow all safety regulations and procedures; immediately report accidents, hazards, and unsafe work practices; and wear personal protective equipment when required.

Riverland's goal is to establish and maintain an effective and well-managed safety program. The following objectives will serve as the foundation for Riverland's safety and health management program:

- Reduce the frequency and severity of all injuries, accidents, and other mishaps events.
- Comply with all applicable safety, health, hazardous waste, and other environmental regulations and standards.
- Support total integration of safety and loss control practices/procedures into college operations.
- Periodically review college operations to identify potential hazards and provide sufficient control measures.
- Investigate reported injuries and mishaps to identify root causes and casual factors, so appropriate corrective or preventive actions are taken to reduce the chances of recurring incidents.
- Provide effective and efficient emergency response to protect members of the college community from harm and further minimize other organizational loss.
- Effectively communicate our safety commitment to our employees, students, and stakeholders.
- Encourage our employees and students to report safety, health, security, and environmental concerns to the college for review and resolution.
- Find innovative ways to reduce hazardous wastes being produced to foster environmental sustainably practices that protect the communities we support.
- Establish safety and loss control goals to measure safety performance and drive continuous improvement.

**SCOPE:** This policy applies to all employees and students.

**DEFINITIONS:** N/A

**DOES THIS POLICY HAVE A PROCEDURE?** See below.

**LIST RELATED POLICIES, PROCEDURES OR FORMS:**

[Policy, 5.24 Safety & Security Compliance](#)

[Procedure, 5.24.2 Safety and Security Standards, Rules, and Practices](#)

[Procedure, 5.24.3 Emergency Management](#)

[Procedure, 5.24.5 Campus Security](#)

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**Date Issued:** 2/2020

**Responsible Division / Author:** Finance & Facilities/Safety Administrator

**Date & Subject of Revisions:**