



Drug-Free Campus Riverland Policy #5.30

PURPOSE:

The purpose of this policy is to outline expectations regarding student and employee use of drugs and alcohol related to the campus community.

APPLICABILITY:

Riverland Community College is committed to providing a drug-free work and learning environment. No student or employee shall report to work or class under the influence of alcohol, marijuana, controlled substances or other drugs that affect his or her alertness, coordination, reaction, response, judgment, decision making or safety. No student or employee shall operate, use or drive any equipment, machinery or vehicle of the College while under the influence of any controlled substance. No student or employee of the College, including any student employee engaged in work or study in connection with a federal grant, shall unlawfully manufacture, distribute, dispense, possess, or use on campus or in the workplace any narcotic drug, alcohol, amphetamine, barbiturate, marijuana, or any other controlled substance (*with the exception of Riverland Policy #5.18, "Alcoholic Beverages or Controlled Substances on Campus, which is consistent with MnSCU Procedure 5.18.2 Check List for Events Involving Alcoholic Beverages or 3.2% Malt Liquor*). Any student or employee who violates the terms of this policy may be subject to discipline, up to and including discharge.

Disclosure of Offenses:

Institutions of higher education are permitted to disclose to parents or legal guardians of a student under the age of 21 years information regarding the violation of any federal, state, or local law, and institutional disciplinary rule or policies related to the use or possession of alcohol or a controlled substance.

Federal and state sanctions for illegal possession of controlled substances range from up to one year imprisonment and up to \$100,000 in fines for a first offense, to three years imprisonment and \$250,000 in fines for repeat offenders. Additional penalties include forfeiture of personal property and the denial of federal student aid benefits. Under federal laws, trafficking in drugs such as heroin or cocaine may result in sanctions up to and including life imprisonment for a first offense involving 100 gm or more. Fines for such an offense can reach \$8 million. First offenses involving lesser amounts, 10-99 gm, may result in sanctions up to and including 20 years imprisonment and fines of up to \$4 million. A first offense for trafficking in marijuana may result in up to five years imprisonment and fines up to \$500,000 for an offense involving less than 50 kg, and up to life imprisonment and fines up to \$8 million for an offense involving 1,000 kg or more.

The State of Minnesota may impose a wide range of sanctions for alcohol-related violation. For example, driving while intoxicated (blood alcohol content of .10 or more) may result in a \$700 fine, 90 days in jail, and/or revocation of driver's license for 30 days. Possession of alcohol under age 21 or use of false identification to purchase alcohol results in \$100 fine. Furnishing alcohol to persons under 21 is punishable by up to a \$3,000 fine and/or one year imprisonment.

For a comprehensive summary of the criminal penalties in Minnesota for the use, possession and sales of controlled substances go to the Web page address: www2.potsdam.edu/alcohol-info/StateAndLocalLaws/MN.html and www.revisor.leg.state.mn.us/stats/152/.

For a comprehensive summary of Federal criminal penalties for drug use and sales, go to the following web site: www.dea.gov/agency/penalties.htm

The Counseling Department at Riverland Community College may refer students to the following for initial screening and/or treatment;

Fountain Lake Treatment Center 507-377-6411
408 Fountain Street, Albert Lea, Minnesota 56007

Mental Health Center 507-377-5440
203 West Clark Street, Albert Lea, Minnesota 56007

Crisis Center/Chemical Dependency Services 507-434-1890
Mayo Clinic Health System, Austin (West Campus)
101 14th Street NW, Austin, Minnesota 55912

West Hills Lodge 507-451-1172
545 Florence Ave, Owatonna, Minnesota 55060

Additional information regarding the Drug Free College Policy is available in the Student Affairs Office or Human Resources Office. This information includes: a copy of the Drug Free Workplace Act of 1988, a copy of the Drug Free Schools & Communities Act Amendment of 1989 and the definitions of terminology used in the law.

SCOPE: All employees and students.

DOES THIS POLICY HAVE A PROCEDURE? Yes
Riverland Policy #5.18 and 5.18.1

LIST RELATED POLICIES, PROCEDURES OR FORMS:
Alcoholic Beverages or Controlled Substances on Campus, Riverland Policy #5.18

Submit completed form and policy to the Cabinet Member responsible for the division affected by the proposal. This section to be completed by President's Office.

Date Issued: 2/14/2013
Responsible Division / Author: Administration / Human Resource Director
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