



annual report

2007 | 2008

Riverland
COMMUNITY COLLEGE
A Technical & Community College

Our Mission

Riverland Community College is a regional comprehensive community college inspiring learning for living through a personalized educational environment.

Our Vision

Riverland Community College will be the regional leader in liberal arts and career-technical education and an essential link to economic and social vitality. Riverland will be recognized for excellence in learning through innovation, responsiveness, resourcefulness, and collaboration.

Our Values

- Above all else, we value people.
- We value learning.
- We value personalized services, affordability, and access.
- We value honesty, mutual respect, integrity, and personal responsibility.
- We value a culture of inquiry, assessment, and collaboration.
- We value the provision of technology and equipment that enhances learning and the delivery of services.
- We value fiscal responsibility and the development of new financial resources.
- We value community, workforce, and economic development.



Cover: "Prism of the Pure Past" by Tim Jones
60 x 82 oil on canvas, 2008

"Prism of the Pure Past" is from Riverland Community College Art Instructor Tim Jones' "Labyrinth," a show of drawings and paintings completed on a sabbatical during the 2007-2008 academic year.

Jones received his master of fine arts in painting from the University of Minnesota. Previous teaching positions were at Normandale, Anoka-Ramsey and North Hennepin Community Colleges, as well as the University of Minnesota and the College of Visual Arts. His work has been shown locally, regionally and nationally. Jones has also received the Jerome Foundation Fellowship. He has been an instructor at Riverland since 2002.

Student Learning Goals

- Critical Thinking
- Human Diversity
- Global Perspectives
- Ethical and Civic Responsibility
- People and the Environment

Administration

President
Terrence (Terry) Leas, Ph.D

Executive Vice President
J.R. (Ron) Langrell III, Ph.D

Vice President of Employee and Public Relations
Celeste Ruble

Vice President of Finance and Facilities
Beth Fondell

Dean of Career-Technical Education
Steve Bowron

Dean of Health Sciences and Services
Kari Busch

Dean of Liberal Arts
Jan Waller

Dean of Student Affairs
Gary Schindler

A Message from Riverland's President, Dr. Terry Leas



Dr. Terry Leas
terry.leas@riverland.edu

Riverland's Mission, Vision, Values, and Student Learning Goals are focused on ensuring ultimate measurability and accountability for our stakeholders. Our Institution Values serve to support and accent the accomplishment of our Student Learning Goals and reinforce the college's primary purpose to provide excellence in teaching and learning.

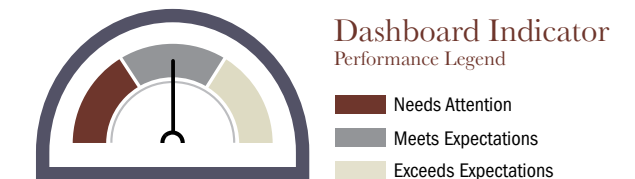
In June, Chancellor James H. McCormick of the Minnesota State Colleges and Universities system unveiled the Board of Trustees' Accountability Dashboard to track performance of the system and its 32 colleges and universities, including Riverland Community College, on 10 key measures. The tool provides a visible means to inform the public about strengths and areas that need improvement.

The dashboard displays such indicators as net tuition and fees as percent of median income, student persistence and completion, related employment of graduates, licensure exam pass rates, percent change in enrollment and condition of facilities. Data are currently available for six of the 10 performance indicators. The dashboard assigns one of three categories to each indicator: "exceeds expectations," "meets expectations" and "needs attention." The Accountability Dashboard aligns with Riverland's commitment to create a "culture of evidence" in which we collect, track, analyze, and use data for decision making instead of basing decisions on intuition and past practice. We are making a conscious effort to be more strategic about the use of data to help us make better informed decisions.

We have used the dashboard concept to organize this annual report. Under each theme we have reported our progress on the dashboard and provided supporting evidence, examples and achievements. In areas where system data are not yet available or the measurement has not been defined, we have offered our own examples of measurement.

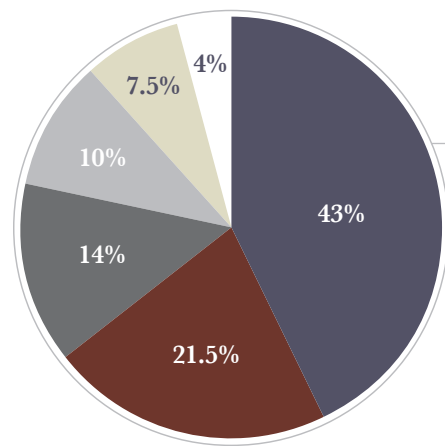
Riverland is fundamentally obligated to deliver the best possible quality of education while making effective use of resources. The dashboard is a good way to monitor our efforts to improve teaching and learning. I invite you to review this annual report and see our progress.

Thank you for your interest in and support of Riverland Community College,



Increasing Access and Opportunity

2007-2008 Total Enrollment | **4,923**



Credit Distribution
by Site or Area 2007-2008

- Austin
- Albert Lea
- Online
- Owatonna
- Farm and Small Business Management
- Riverland Training and Development

Age Range

Over five years, the age distribution of our students has remained relatively stable.

AGE	2007-08
17-21	40%
22-25	13.5%
26-35	19%
36-45	13.5%
46-55	9.5%
56+	4.5%

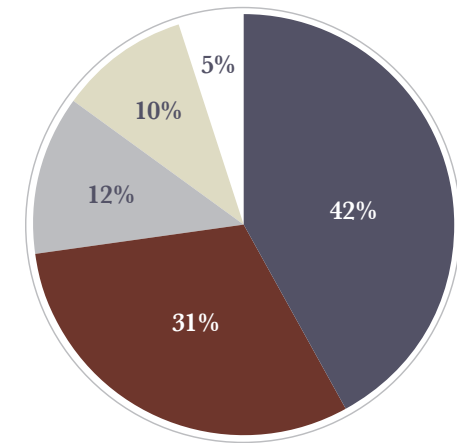


Linda Skrien

President,
Riverland Community College Foundation

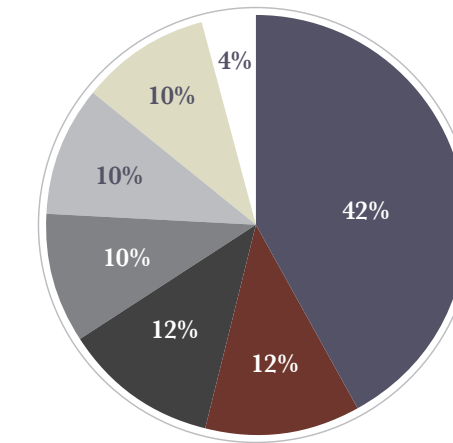
Director of Human Resources,
Owatonna Public Schools

“Attending college can be financially challenging so the Riverland Foundation is committed to raising funds for scholarships. The Foundation does not give hand-outs; instead, it provides opportunities. The students we support have already taken responsibility for their own lives and have made the commitment to work and improve themselves. They have the desire and determination needed to pursue their dreams. Our goal is to make sure they have the opportunity to achieve them.”



College Revenues
\$31,912,451 Total

- State Appropriations
- Tuition and Fees
- Federal Grants
- Other Income
- State Grants

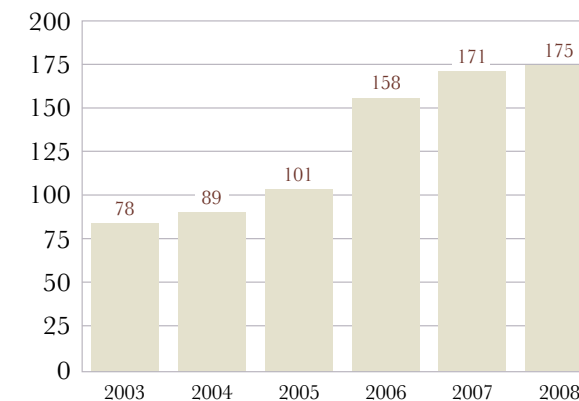


College Expenditures
\$31,551,039 Total

- Instruction
- Institution Support
- Scholarship/Financial Aid
- Academic Support
- Student Services
- Physical Plant Operations
- Auxiliary Expenses

Scholarship Distribution

Most scholarships were \$500 with the exception of ten, \$1,000 scholarships.



While the number of student scholarships is increasing, the size of the average scholarship award has decreased. During the 2007-2008 academic year, Riverland was not able to award scholarships to 79 eligible students.

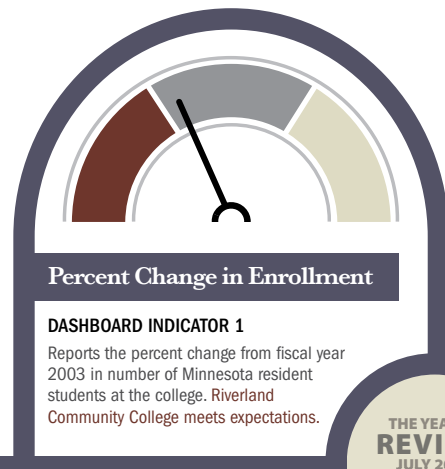
07-08 Tuition & Fees

A full-time student takes 15 credits per semester.

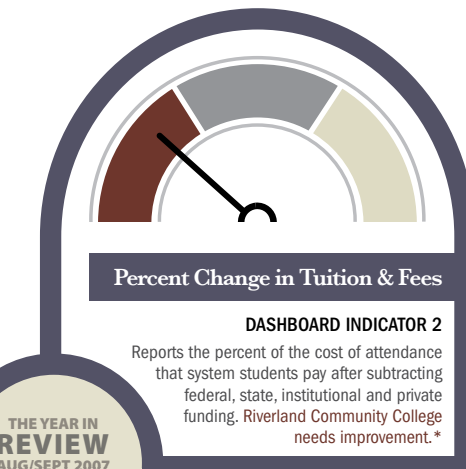
- \$135.70 Tuition
- \$8.00 Technology Fee
- \$6.00 Student Life Fee
- \$3.00 Parking Fee
- \$0.31 State Student Association Fee

\$153.01 Per Credit

Special fees may be charged in areas such as lab/shops, music, physical education and other courses. Tuition rates for some are charged at a higher rate due to the cost of the program.



THE YEAR IN REVIEW
JULY 2007



THE YEAR IN REVIEW
AUG/SEPT 2007

*All the system's colleges are "needs improvement" in this category. Riverland is making progress to improve. The tuition increase for next year is the lowest in a decade. Compared with private colleges and universities and public universities, Riverland tuition ranks among the lowest and offers a good value.



"Riverland Kids' College" - a summer enrichment program for children entering grades four, five or six - took place in Albert Lea, Austin and Owatonna. Riverland partnered with community education programs from each community bring together kids who love to learn.

Riverland Theatre & Music's 10th Annual Alumni Show presented *Smokey Joe's Café - The Music of Leiber and Stoller*. The performance raised \$7,295 for Riverland scholarships.

Riverland Generations sponsored "One World Expedition," a dynamic presentation by Arctic Explorer Lonnie Dupre dealing with the dramatic effects of the global warming and the plight of the polar bear. Generations programming is tailored to the interests of participants ages 55 and over.

Expanding High-Quality Programs and Services

Licensure Exam Pass Rates

90% or greater. Based on the most recent results available.

Program Area	2006-2007
Accredited Business Accountant	100%
Boiler 2nd Class License	100%
Certified Nursing Assistant	Written: 95% Skills: 95%
Radiography	100%
Truck Driving Class A License Exam	91% (Est.)
Food Safety Certification Exam (66 certified)	100%
Food Safety Recertification Exam (50 recertified)	100%
Underground Storage Certification Exam (12 certified)	100%
Underground Storage Recertification Exam (67 recertified)	100%
Trained Medication Aide Exam (58 certified)	100%
Commercial Vehicle Recertification Exam (186 certified)	100%

Additional Program Certifications Related to Riverland Programs of Study:

- Auto Service Technician-ASE Certification
- CISCO Certificates
- Cosmetology State Board Exams
- Fork Lift Licenses
- Law Enforcement
- LPN State Board Exam
- RN State Board Exam

Other Certification Exams through Riverland Training and Development:

- Commercial Vehicle Recertification Exam
- Fire Safety-Instructor I Certification
- Homeland Security Certification
- Motorcycle Safety Skills Test

Accreditation

Riverland Community College is accredited by the North Central Association of Colleges and Schools. Individual college programs are accredited by associated professional organizations.

- The Associate Degree Nursing (ADN) program is accredited by the National League for Nursing and is approved by the Minnesota State Board of Nursing.
- The Automotive Service Technology program is certified by the National Automotive Technicians Education Foundation (NATEF) and the instructors are certified by the National Institute for Automotive Service Excellence (ASE).
- The Construction Electrician program is accredited by the Minnesota State Board of Electricity. The Cosmetology program is mandated and licensed by the Minnesota Department of Commerce.
- The Licensed Practical Nursing (LPN) program is approved by the Minnesota State Board of Nursing.
- The Radiography program is accredited by the Joint Review Committee on Education in Radiologic Technology.

How Many Students Transfer from Riverland?

The number of students transferring from Riverland increased 34 percent from 2000-2001 to 2004-2005 (568 to 860).

Where Do Our Associate in Arts (AA) Degree Recipients Transfer After Graduation?

Minnesota State University-Mankato and Winona State University are the most popular transfer colleges for our AA graduates. Southwest Minnesota State University is becoming increasingly popular.

How Many Students Transfer to Riverland?

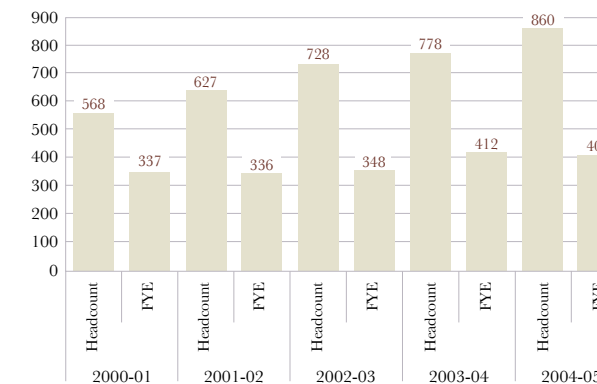
The average annual number of transfer students to the college is 326. Between 2000-2001 to 2003-2004, the number of students transferring to Riverland increased 30 percent, then declined in 2004-2005.

From Which Institutions is Riverland Receiving Students?

More than 50 percent of transfer credits are consistently received from students transferring from border-state colleges: Minnesota State University, Mankato; Rochester Community and Technical College; South Central College.

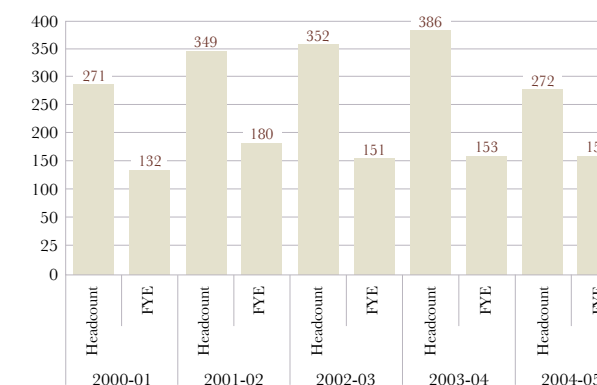
Transfers from Riverland

Profile based on transfer data collected by Minnesota State Colleges and Universities Research and Planning



FYE = Full-year-equivalent enrollment. FYE is calculated by adding the credits taken by all students and dividing by the number of credits considered to be a full-time course load - 30 credits per year for undergraduate students.

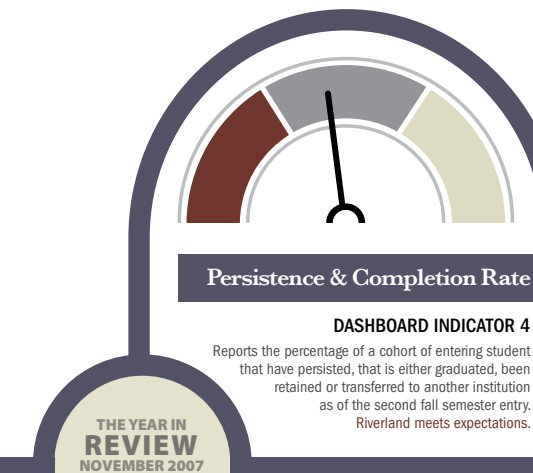
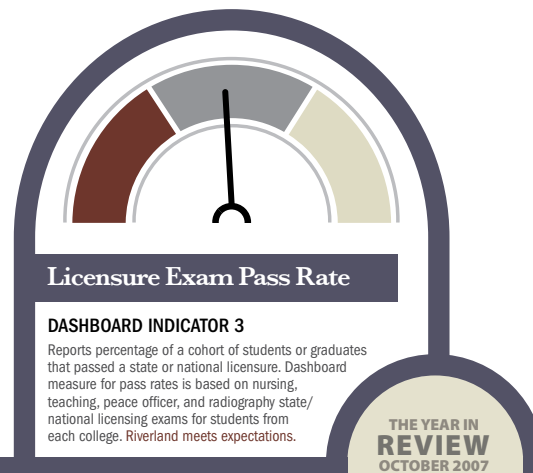
Transfers to Riverland



Retention of Students

62% of first-year full-time students are retained from fall to fall. Riverland has developed a number of retention initiatives developed to assist students and increase retention rates.

- Targeted communication to at-risk students concerning tutoring, counseling and other student services.
- Expansion of Peer Tutoring Program.
- Targeted counseling services to students on academic probation.
- Career education and career counseling services targeted to undecided students.
- Development and promotion of a "Know the Ropes" mini-lecture series designed to educate students on key student services.



Expanding High-Quality Programs and Services

Farm Business Management Receives National Recognition

Farm Business Management Instructor Ron Van Nurden and the Farm Business Management program he leads in the Owatonna area were one of six agriculture programs to receive the National Association of Agricultural Educators (NAAE) Outstanding Postsecondary/Adult Program Award.

Criteria for the award included high marks in a variety of judged areas including teaching philosophy, instruction, experimental learning and professional growth.

Suzette Overby Receives Honor



The Minnesota State Colleges and Universities Board of Trustees awarded the system's highest academic honor, the Excellence in Teaching Award, to Suzette Overby, Human Services Instructor and Coordinator. Overby was one of only four faculty members in the state so honored. Reviewers said her teaching methods and syllabi demonstrate her commitment to a student-centered classroom and her awareness of diverse student needs.

Riverland has invested more than \$337,000 to fund 73 faculty awards for excellence in teaching and learning since 2006. Innovation projects were targeted on improving college teaching and learning.

Improving Student Learning

In 2007-08, more than 90% of Riverland faculty took part in formal activities and projects to improve student learning at the classroom level. Improvement targets were either course specific or focused on Riverland's Student Learning Goals of human diversity, global perspectives, critical thinking, ethical and civic responsibility, and people and the environment.

Inside Out

In spring semester 2008, philosophy instructor Kristen Klamm-Doneen taught the course Philosophy of Social Justice using a model called Inside-Out. Riverland college students majoring in human services and law enforcement were brought together with inmates in the Steele County Jail for a 17-week seminar class. This enabled the students to see if theories learned in the classroom applied to what the inmates have learned from their own life experiences.

Implementing the Inside-Out model involved the collaboration of Riverland, Steele County Jail and Steele County Human Services. The program was deemed highly successful. In fact, one participant who began as an inside student was released half way through the semester and decided to come back to the jail for the remaining class sessions. At his sentencing the judge wrote that it was a departure from statutory minimum sentencing requirements, due to the student's amenability to treatments which included drug treatment courses and evaluation and participation in the Riverland Inside-Out program.

Honor Students

The Riverland Phi Theta Kappa honor society, Zeta Eta Chapter welcomed 98 students this past academic year. Phi Theta Kappa, the international honor society for two-year colleges, symbolizes excellence in higher education and a commitment to students.

Students Maria Ayala Ramirez (Austin), Ruth DeHoogh (Adams) and Stefanie Rouse (Albert Lea) were named to the 2008 All-Minnesota Academic Team in recognition of their academic achievements, leadership accomplishments and service to their college and community.

In 1994, state academic teams were introduced as a way to provide scholarships and scholastic recognition to Phi Theta Kappa members while promoting excellence at two-year colleges.



Maria Ayala Ramirez

Maria Ayala Ramirez is looking forward to a career in medicine. Despite coming to this country in 2005, her active success as a

student led to the tutelage of others in biology, chemistry, and Spanish. Maria was involved in the campus International Club and was a volunteer big sister in the summer "Be Your Best" program for high school students.

In line with her career goal, Ramirez volunteered as a community health educator on diabetes and hypertension. As a tobacco prevention educator, she gave a conference presentation on the topic of tobacco and Latino women. She has transferred to the University of Minnesota to pursue a career as a physician's assistant.

"I see a world full of opportunities ready for a few who are determined to fight for their dreams," said Ramirez.

SkillsUSA Champs

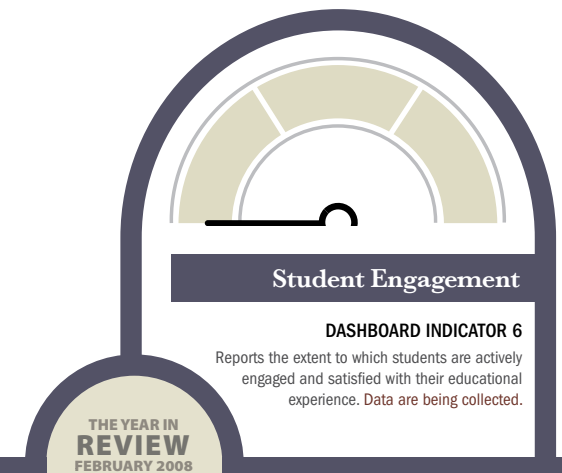
Riverland Community College sent four students to compete at the national SkillsUSA Championship June 23 - 27 in Kansas City, Missouri.

Extemporaneous Speaking
Mechelle Severson (Rochester), Cosmetology Student

Web Design
Greg Malbraaten (Bemidji) and Matthew Steiner (Brownsdale), Web Design Students

Job Skills Demonstration - A
Nick Miller (Owatonna), Collision Repair Tech. Student

Each student was a gold medalist at the state competition in order to compete at the national SkillsUSA Championships at which Severson, Malbraaten and Steiner won bronze medals.



An illustration by Riverland student Reynaldo Mast (Medford, MN) graced the front of the Riverland holiday card. Mast won the student holiday card contest and received a \$100 honorarium from the Office of the President.

Riverland, in cooperation with the Rochester Fire Department, sponsored Ron Moore and the "University of Extrication Vehicle Rescue Update." More than 210 attendees from 53 fire and ambulance agencies learned about new technology and techniques in vehicle rescue.



Riverland Community Gay-Straight Alliance (RCGSA) joined Q&A, a community group, to present "STAGE LEFT," an evening of drama, music, and discussion dealing with gay, lesbian, bi-sexual, and transgender (GLBT) issues.

Meeting State and Regional Economic Needs

Top Ten Communities

Providing students to Riverland.

Austin	818
Albert Lea	555
Owatonna	537
Waseca	93
Blooming Prairie	64
Faribault	64
Adams	56
Alden	53
Rochester	46
Glennville	45

Centers of Excellence

Riverland was accepted as a partner in the 360° Manufacturing and Applied Engineering Center of Excellence, one of two manufacturing Centers of Excellence in the Minnesota State Colleges and Universities system.

Riverland is also a member of the Center of Excellence in Health Science Education and Practice, now called HealthForce Minnesota. The center reflects a genuine partnership between higher education and healthcare practitioners.

Training Incumbent Workers

The Minnesota Job Skills Partnership Board, a program of the Minnesota Department of Employee and Economic Development, funded a grant for a training program for McNeilus Truck and Manufacturing employees. The grant, in the amount of \$340,884, was awarded to support a three-year collaborative effort to retrain the workforce at the refuse and cement truck manufacturing company to meet changing industry needs.

Riverland Training and Development

Riverland Training and Development (RTD) is a resource for business and industry. Services include professional development, advanced skill-set training, and organization productivity for companies. In the most recent fiscal year, RTD:

- Delivered company-sponsored training to more than 600 companies.
- Served 15 of the 20 largest employers in the region with company-sponsored training and services.
- Served more than 6,400 unduplicated students in company-sponsored training.
- Delivered 990 courses including management and personal development, computer, technical and trade skills, industrial safety, fire training, and healthcare continuing education.

The Riverland Training and Development division partnered with the Albert Lea and Austin Chambers of Commerce to develop community leadership programs. Albert Lea's 'Leadership' program and 'Leadership Austin' build civic awareness and leadership skills and help develop relationships to better connect individuals to the respective community.

Economic Vitality

Riverland contributes to the labor market by providing a pool of trained graduates whose higher skill level enhances the productivity and profitability of local companies.

Class of 2007 Job Placement Highlights:

Programs with 100% Job Placement:

- Accounting - Associate in Science Degree
- Accounting Clerk - Diploma
- Administrative Assistant - Associate in Applied Science Degree
- Computer Numerical Control Specialist - Diploma
- Criminal Justice - Corrections - Associate in Science Degree
- Diesel Technology - Agriculture/Industrial
- Diesel Technology - Commercial Vehicle
- Electronics Manufacturing Technology Diploma
- Fundamentals of Network Security - Certificate
- Fundamentals of Wireless LANs - Certificate
- Industrial Maintenance and Mechanics - Diploma
- Legal Secretary - Diploma
- Medical Administrative Assistant - Associate in Applied Science
- Medical Administrative Assistant - Diploma
- Medical Secretary - Diploma
- Microsoft Systems Administrator - Certificate
- Microsoft Systems Engineer - Certificate
- Receptionist/Clerk - Certificate
- Supervisory Management - Certificate
- Truck Driving - Certificate
- Webmaster - Diploma
- Welding - Certificate

Programs with more than 90% Job Placement:

- Associate Degree Nursing - 96.43%
- Practical Nursing-Diploma - 93.75%
- Radiography - Associate in Applied Science - 90.91%

Terry Kvenvold

Riverland Community College Foundation Board Member
Owner: Interstate Motors



BR: Jim Gulbrandson, John Wipplinger, Bob Pike, Jim Yost, Jon Whiteside, Josh Pfening, Joe Haggerty
MR: Monica Manscau (Accounting), Neal Underdahl, Andy Hall, Ross Bissen, Travis Kvenvold
FR: Terry Kvenvold, Owner, Interstate Motors

All are graduates of Riverland Community College

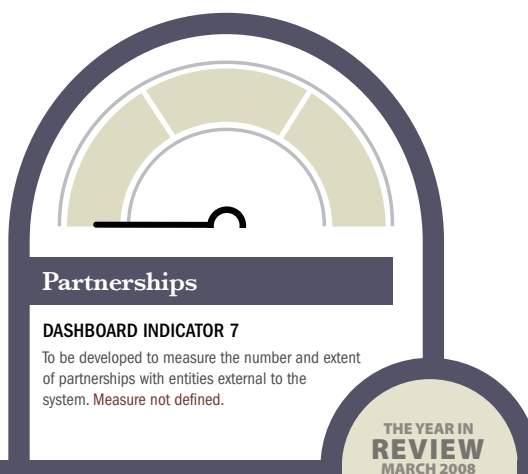
"Riverland Community College has made a tremendous difference for the people of our region. It has helped to make Interstate Motors the best technical shop in the area."

Terry Kvenvold is a past graduate of Austin Technical College, and a past instructor in food technology of Albert Lea Technical College. He started the Interstate Motors trucking company in 1972.

Top Ten Career Programs

Programs attracting the highest number of students.

	Fall 2007
Farm Business Management	506
Associate Degree in Nursing	153
Human Services	92
Construction Electrician	87
Business	84
Supervisory Management	84
Law Enforcement	75
Accounting	56
Computer Technology	51
Carpentry	46



Creating Innovation and Efficiency

Developing for the Future

Riverland was one of six awardees, statewide, to receive a new program development grant funded by federal Carl D. Perkins state leadership funds. Riverland will receive \$48,450 to develop the Wind Turbine Technician - Renewable Energy diploma.

Innovance, Inc. has pledged \$25,000 to the Riverland Community College Foundation for student scholarships. The company announced that it will contribute \$5,000 per year, for the next five years, and has designated \$3,500 of the annual gift for scholarships for students in manufacturing/industrial programs and \$1,500 for general Riverland Foundation student scholarships. A shortage of skilled workers in the manufacturing area is anticipated in the future.



Judge J. Thomas Mott

Alumnus Judge J. Thomas Mott received the Riverland Community College Distinguished Alumni award at the Riverland Commencement Ceremony on May 20, 2008. This award honors alumni in recognition of their contributions to the College and the communities that support and enhance the community college system.

Judge Mott grew up in Albert Lea and graduated with an Associate in Arts Degree from Austin State Junior College in 1970. He received a Bachelor of Arts Degree in Political Science from the University of Minnesota in 1972 and obtained his Juris Doctor degree from William Mitchell College of Law in 1976.

After practicing in St. Paul as a sole practitioner and part-time Assistant Ramsey County Public Defender, Governor Rudy Perpich appointed him to the District Court Bench in 1988. He was subsequently elected in 1990, 1996, 2002 and 2008. Judge Mott's contributions to his profession and the state of Minnesota have been profound.

Ensuring our Workforce

Economic vitality is dependent on workforce development, and workforce development is education. Since all industry sectors are experiencing the effects of an aging and diminishing workforce, we must find creative ways to educate and train the workforce.

It is necessary to supplement the traditional college student population with a diverse student body and provide education via innovative methods to varied audiences.

Improving the skills of incumbent and under-prepared workers through workplace education is ongoing. The growing minority population in our area provides a pool of student candidates. Riverland's English Language Center helps prepare this population for education and work.

The adult learner has always been an integral part of the community college student body. To reach this population, Riverland provided convenient and viable options to access education, including schedules and services geared toward part-time and online learning opportunities.

From the Legislature

Facility Improvement

As a result of the last legislative session, Riverland received \$2.2 million toward replacing the heating ventilation and air-conditioning system in the Albert Lea Campus and replacing the roof on part of the Austin Campus West Building. This funding will help improve the condition of Riverland facilities.

Acquiring Owatonna College & University Center

In April 2008, Governor Tim Pawlenty signed into law a bonding bill that included the Minnesota State College and Universities' acquisition of the Owatonna College & University Center (OCUC) for \$3.5 million.

This relatively small project has historic implications for Owatonna and Steele County. The acquisition will benefit the community through an expanded partnership of public colleges and universities pledged to bringing more programs and services to Owatonna. Minnesota State University, Mankato and South Central College will join Riverland by offering upper division baccalaureate and graduate programs and career and technical programs respectively.

Residents of the surrounding region will have greater access to more options for pursuing a higher education.

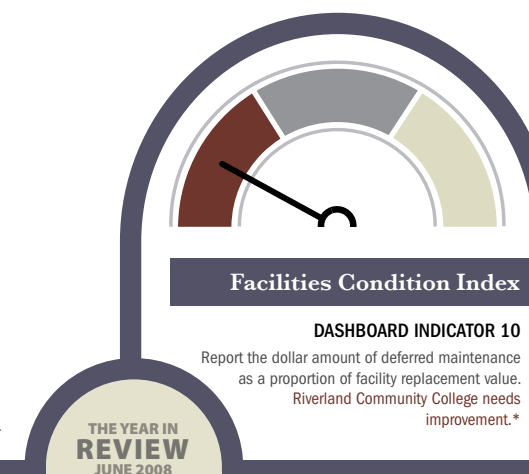
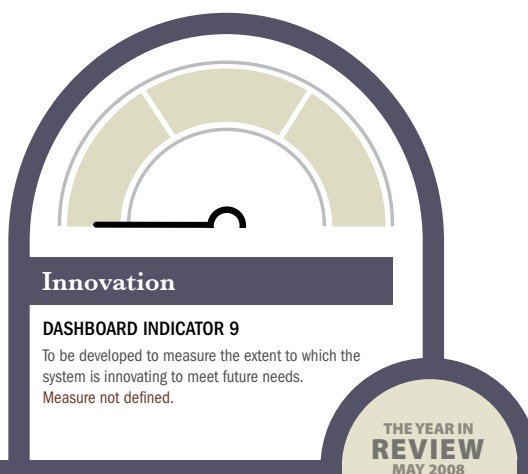
For \$3.5 million, the state will obtain the 25,000 square-foot center, the nine acres on which it rests, and an adjacent 18 acres for future use. The governor and members of the legislature recognized the good business principles on which this capital bonding request rested: the building and land have a market value of at least \$6 million, and the acquisition will allow Riverland Community College to make annual debt payments of \$47,000 instead of lease payments of \$260,000, which will free more than \$200,000 for new programs and services.



Excellence in Facilities Management

The Riverland facilities department earned an Excellence in Facilities Management award for the sixth consecutive year from Minnesota State Colleges and Universities.

Excellence in Financial Management awards are given for significant contributions to increased efficiency and effectiveness of finances and administrative services throughout the institution.



*Riverland Community College, like many institutions in the system, has an aging infrastructure. The average age of buildings in the system is 35 years. Each year, the Legislature provides some money for major repairs but the backlog for the system as a whole continues to grow.

Board of Directors 2007-08

Riverland Community College Foundation

Executive Committee

Patti Hareid, President
 Robin Frette, Past President
 Linda Skrien, 1st Vice President
 Bonnie Rietz, 2nd Vice President
 Alice Holst, Treasurer
 Dr. Craig McCormick, Secretary

Albert Lea Medical Center (Albert Lea)
 Federated Insurance (Owatonna)
 Owatonna Public Schools (Owatonna)
 Former Mayor (Austin)
 US Bank (Austin)
 Albert Lea Eye Clinic (Albert Lea)

Board of Directors

Dr. Roger Boughton
 Dan Dorman
 Jay Johnson
 Lon Krueger
 Terry Kvenvold
 Mo Mohammad
 Jim Mueller
 Dr. Chetan Rao
 Marty Shepard
 Cory Thomas
 Nancy VanderWaerdt

Riverland Community College - Retired (Austin)
 Albert Lea Economic Development Agency (Albert Lea)
 Bushel Boy Farms (Owatonna)
 Accentra Credit Union - Retired (Austin)
 Interstate Motors (Albert Lea)
 Doherty Staffing Solutions (Owatonna)
 Cedar Valley Services (Austin)
 Hormel Foods Corp., Sales and Marketing (Austin)
 Riverland Community College - Retired (Albert Lea)
 Wells Fargo Bank (Albert Lea)
 State Farm Insurance (Albert Lea)

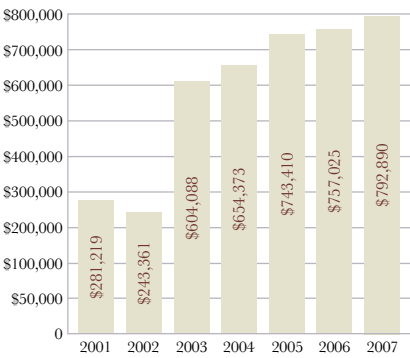
Riverland Community College Foundation Financial Summary 2007-08

Fiscal Year Ended June 30, 2008

Revenue	Contributions	\$187,761
	Investment Interest	\$46,053
	Other Revenue	\$9,792
	Total Revenue	\$243,606
Expenditures	Scholarships	\$89,369
	Program Enhancement	\$8,428
	Summerset Theatre	\$31,191
	Other	\$65,123
	Total Expenditures	\$194,111
	Operating Change in Net Assets	\$49,495
Assets	Cash	\$101,885
	Investments	\$722,401
	Accounts & Pledges Receivable	\$77,272
	Total Assets	\$901,558
Liabilities and Net Assets	Accounts Payable	\$24,448
	Net Assets	\$899,110
	Total Liabilities and Net Assets	\$901,558

Foundation Fund Balance

From 2001 to 2007



Honor Roll of Donors | July 1, 2007 to June 30, 2008

Change Maker Society
 Dr. & Mrs. Joseph Accurso
 Jerry & Lynn Adwell
 Maynard & Robin Akkerman
 Anonymous Donors
 Terry Dilley
 Mr. & Mrs. Tim Doherty
 Dr. Kim Harmon
 Innovance
 Joel & Elizabeth Johnson
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 Kathleen Muellerleile
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 Anonymous Donors
 4 Seasons Company (Albert Lea)
 Scott & Kristin Aakre
 AAUW (Austin)
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