

Additional 2008-09 Work Plan Items

Terrence Leas, President, Riverland Community College

Service

1. Continued to serve as the MnSCU representative to the Southeastern Minnesota Workforce Investment Board.
2. Continued service on the Governor's Workforce Development Council.
3. Concluded term as member of the Owatonna Area Chamber of Commerce & Tourism Board of Directors in December 2008, and continued service on the Public Policy Committee of the OACCT.
4. Continued service as vice chair on the KSMQ public television station's board of directors; term ends October 2009.
5. Began three-year term of service in November 2008 as member of the AACCC's Commission on Global Education.
6. Presented at the 2008 Education Law Association in San Antonio, Texas, November 21, 2008, on the MnSCU Code of Employee Conduct with Gail Olson and Bill Tschida.
7. Served on the Chancellor's Leadership Council as a member of the Administration and Finance Committee.
8. Served second term as a member of the MSCF negotiations team.
9. Continued serving on the Executive Alliance of the *HealthForce Minnesota* Center of Excellence in Health Science Education.
10. Continued participation in Rotary Club of Austin, MN.
11. Continued service on Albert Lea Business Development Center Board of Directors.

Fundraising

1. Negotiated a \$300 – 400K annual scholarship program in partnership with the Hormel Foundation and Austin Public Schools. Achieved agreement in principle; now awaiting resources.
2. Instead of hiring a new executive director of the Riverland Foundation by May 2009 to succeed the existing executive director, who will leave May 30, 2009 to complete her doctorate, left the position vacant as a cost-saving strategy and opportunity to work more closely with the foundation staff and board.
3. Assessed membership on the Riverland Foundation Board of Directors and recruited more members with influence and affluence, notably Bonnie Rietz.
4. Delayed implementation of 3-5 year major gifts campaign of \$3 – 4M because of economic crisis and vacant executive director's position.

Program Development

1. Received approval from the Office of the Chancellor for a new program in Wind Technology Technician.
2. Completed planning and agreements for MnSCU partnership at and acquisition of the Owatonna College & University Center.

3. Established Riverland as the co-sponsor of Leadership Owatonna in partnership with the Owatonna Area Chamber of Commerce & Tourism.
4. Completed planning and agreements with MSU, Mankato, Crown College, and Workforce Development Inc. for the health science education center at the Allina-Mayo shared facility in Owatonna.
5. Unsuccessfully sought a round-four Department of Labor Community-Based Job Training grant to expand professional development opportunities for health-care workers in a multi-state region.

Finance & Facilities

1. Prepared budget-planning strategies to meet cuts in Riverland's state allocation at the 10%, 15%, 17.5%, and 20% levels; implemented at the 15% level. Will review after finalizing effect of Governor's latest unallocation.
2. Submitted plan for right-sizing Albert Lea and Austin campuses to improve space-use efficiency, resolved some of the backlog in HEAPR needs, and aligned career-technical programs for greater collaboration and efficiency.